

**AYUNTAMIENTO CONSTITUCIONAL DE EL LIMON, JALISCO
NOMINA DEL 01 DE FEBRERO DE 2026 AL 15 DE FEBRERO DE 2026**

CLAVE	NOMBRE DEL EMPLEADO	CARGO	R.F.C.	SUELDO	I.M.S.S.	I.S.P.T.	I.R.S. A COMPENSAR	SUBSIDIO AL EMPLEO	AJUSTE AL NETO	TOTAL DE DEDUCCIONES	NETO A PAGAR	MENOS CUOTA SINDICAL	TOTAL A PAGAR	FIRMA DEL EMPLEADO
443	NELSON GONZÁLEZ FIGUEROA	PRESIDENTE MUNICIPAL		25,900.05	0.00	4,783.05	0.00	0.00	0.00	4,783.05	21,117.00	0.00	21,117.00	
435	CRISTIAN MANUEL ZAMORA GÓMEZ	ENCARGADO DE HACIENDA MUNICIPAL		15,305.40	465.86	2,337.48	0.00	0.00	-0.14	2,803.20	12,502.20	0.00	12,502.20	
462	JORGE ALBERTO TRUJILLO SÁNCHEZ	SECRETARIO GENERAL		13,163.40	397.71	1,879.95	0.00	0.00	-0.06	2,277.60	10,885.80	0.00	10,885.80	
475	BÁRBARA GONZÁLEZ VELÁZQUEZ	SINDICO		12,253.05	0.00	1,685.50	0.00	0.00	-0.05	1,685.45	10,567.60	0.00	10,567.60	
448	ERIC RAFAEL CAMACHO ZAMORA	REGIDOR		5,367.75	0.00	406.88	0.00	0.00	0.07	406.95	4,960.80	0.00	4,960.80	
183	CÉSAR IVÁN CASILLAS ZAMORA	REGIDOR		5,367.75	0.00	406.88	0.00	0.00	0.07	406.95	4,960.80	0.00	4,960.80	
477	MIRIAM PATRICIA FLORES SANTANA	REGIDOR		5,367.75	0.00	406.88	0.00	0.00	0.07	406.95	4,960.80	0.00	4,960.80	
478	MA. DEL ROSARIO GONZÁLEZ CHÁVEZ	REGIDOR		5,367.75	0.00	406.88	0.00	0.00	0.07	406.95	4,960.80	0.00	4,960.80	
479	MIGUEL ANGEL LEÓN GONZÁLEZ	REGIDOR		5,367.75	0.00	406.88	0.00	0.00	0.07	406.95	4,960.80	0.00	4,960.80	
476	EDGAR LÓPEZ DÍAZ	REGIDOR		5,367.75	0.00	406.88	0.00	0.00	0.07	406.95	4,960.80	0.00	4,960.80	
432	AZUCENA YERALDIN MICHEL RAMÍREZ	REGIDOR		5,367.75	0.00	406.88	0.00	0.00	0.07	406.95	4,960.80	0.00	4,960.80	
480	GENARO MIRAMONTES GONZÁLEZ	REGIDOR		5,367.75	0.00	406.88	0.00	0.00	0.07	406.95	4,960.80	0.00	4,960.80	
481	BEATRÍZ QUILES MADERA	REGIDOR		5,367.75	0.00	406.88	0.00	0.00	0.07	406.95	4,960.80	0.00	4,960.80	
TOTAL				114,931.65	863.57	14,347.90	0.00	0.00	0.38	15,211.85	99,719.80	0.00	99,719.80	

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324	AURELIANO SOLIS MACIAS	VELADOR RASTRO MUNICIPAL		4,725.60	0.00	337.01	0.00	-264.58	0.00	0.00	4,725.60	47.26	4,678.34	
356	ALMA ROSA URIBE DIAZ	AUXILIAE REGISTRO CIVIL		6,189.75	175.59	496.31	0.00	0.00	0.05	671.95	5,517.80	55.18	5,462.62	
37	HIBAN ENRIQUE RODRIGUEZ CHAVEZ	VALUADOR MUNICIPAL		6,625.65	191.21	564.71	0.00	0.00	-0.07	755.85	5,869.80	58.70	5,811.10	
43	DAVID JAVIER GONZALEZ GOMEZ	CHOFER MUNICIPAL		8,693.40	257.47	925.16	0.00	0.00	-0.03	1,182.60	7,510.80	75.11	7,435.69	
320		JUEZ Y DIRECTOR DE SEGURIDAD P.		10,894.35	325.52	1395.28	0.00	0.00	-0.05	1,720.75	9,173.60	0.00	9,173.60	
410	JUAN ANTONIO GARCIA MONTELONGO	AUXILIAR JURIDICO		6,304.80	179.49	513.37	0.00	0.00	-0.06	692.80	5,612.00	56.12	5,555.88	
458	MARICELA RODRIGUEZ CARRILLO	ENCARGADA DE BOMBEO		4,725.60	0.00	337.01	0.00	-264.58	0.00	0.00	4,725.60	0.00	4,725.60	
TOTAL				48,159.15	1,129.28	4,568.85	0.00	-529.16	-0.16	5,023.95	43,135.20	292.36	42,842.84	

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CLAVE	NOMBRE DEL EMPLEADO	CARGO	R.F.C.	SUELDO	I.M.S.S.	I.S.P.T.	I.S.R. A COMPENSAR	SUBSIDIO AL EMPLEO	AJUSTE NETO	TOTAL DE DEDUCCIONES	NETO A PAGAR	MENOS CUOTA	TOTAL A PAGAR	FIRMA DEL EMPLEADO
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377	AARON MARTINEZ GUZMAN	DIRECTOR DE DESARROLLO URBANO		7,511.10	217.88	711.85	0.00	0.00	-0.03	929.70	6,581.40	0.00	6,581.40	
103	CARLOS ADRIÁN RUELAS ZAMORA	DIRECTOR DE OBRAS PÚBLICAS		8,810.70	259.22	950.22	0.00	0.00	-0.14	1,209.30	7,601.40	0.00	7,601.40	
TOTAL				16,321.80	477.10	1,662.07	0.00	0.00	-0.17	2,139.00	14,182.80	0.00	14,182.80	

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59	JUAN RAMON ARREOLA GONZALEZ	ELECTRICISTA		6,138.30	175.59	490.72	0.00	0.00	-0.01	666.30	5,472.00	54.72	5,417.28	
262	IGNACIO LOPEZ	AUXILIAR DE ELECTRICISTA		4,989.75	138.78	365.75	0.00	-264.30	-0.08	240.15	4,749.60	47.50	4,702.10	
45	SALVADOR DAVID SANTOS	ASEADOR MUNICIPAL		4,725.60	0.00	0.00	337.01	-264.58	0.00	0.00	4,725.60	47.26	4,678.34	

62	RUBEN GARCIA ESPINOZA	ASEADOR MUNICIPAL		4,725.60	0.00	0.00	337.01	-264.58	0.00	0.00	4,725.60	47.26	4,678.34	
47	J. TRINIDAD DAVID PARRA	ASEADOR MUNICIPAL		1,890.24	0.00	337.01	0.00	-264.58	0.04	0.04	1,890.20	18.90	1,871.30	
49	RODOLFO VAZQUEZ HERNANDEZ	ASEADOR MUNICIPAL		4,725.60	0.00	337.01	0.00	-264.58	0.00	0.00	4,725.60	47.26	4,678.34	
55	MIGUEL ANGEL LOPEZ SANTANA	ASEADOR MUNICIPAL		4,725.60	0.00	337.01	0.00	-264.58	0.00	0.00	4,725.60	47.26	4,678.34	
486	ZEFERINO ALVAREZ RODRIGUEZ	CHOFER DE ASEO PUBLICO		4,725.60	0.00	337.01	0.00	-264.58	0.00	0.00	4,725.60	0.00	4,725.60	
290	JOSE DE JESUS GARDUÑO FALCON	CHOFER DE ASEO PUBLICO		5,047.95	139.49	372.09	0.00	-264.30	0.07	247.35	4,800.60	48.01	4,752.59	
100	ABEL DAVID PARRA	CHOFER		4,725.60	0.00	337.01	0.00	-264.58	0.00	0.00	4,725.60	47.26	4,678.34	
48	JOSE LUIS BIORATO RAMIREZ	ASEADOR MUNICIPAL		4,725.60	0.00	-264.58	0.00	337.01	0.00	0.00	4,725.60	47.26	4,678.34	
40	RAFAEL GONZALEZ FLORES	OPERADOR RETROEXCAVADORA		6,292.50	180.54	511.40	0.00	0.00	0.16	692.10	5,600.40	56.00	5,544.40	
472	JONATHAN ALEJANDRO JIMENEZ BARAJAS	AUXILIAR DE OBRAS PUBLICAS		5,280.00	146.88	397.33	0.00	-264.30	0.09	280.00	5,000.00	50.00	4,950.00	
395	VICTOR FRANCO GARCIA	ENCARGADO DE SEPARACION		6,149.55	175.72	491.94	0.00	0.00	0.09	667.75	5,481.80	0.00	5,481.80	
TOTAL				68,867.49	957.00	4,049.70	674.02	-2,307.95	0.36	2,793.69	66,073.80	558.66	65,515.14	

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102	SAUL COVARRUBIAS URANDA	JARDINERO MUNICIPAL		4,725.60	0.00	337.01	0.00	-264.58	0.00	0.00	4,725.60	47.26	4,678.34	
411	JOSE JAVIER SANDOVAL BEAS	JARDINERO MUNICIPAL		4,725.60	0.00	0.00	337.01	-264.58	0.00	0.00	4,725.60	47.26	4,678.34	
393	JUAN CARLOS CASILLAS JIMENEZ	JARDINERO MUNICIPAL		4,725.60	0.00	0.00	337.01	-264.58	0.00	0.00	4,725.60	47.26	4,678.34	

52	ENRIQUE CAPRISTO VALDEZ	JARDINERO MUNICIPAL		5,624.10	159.12	434.77	0.00	-264.30	0.11	329.70	5,294.40	52.94	5,241.46		
451	PEDRO ESPINOZA CHÁVEZ	JARDINERO MUNICIPAL		4,725.60	0.00	0.00	337.01	-264.58	0.00	0.00	4,725.60	47.26	4,678.34		
30	SALVADOR ORTEGA COBIAN	JARDINERO DE SAN JUAN		4,725.60	0.00	0.00	337.01	-264.58	0.00	0.00	4,725.60	47.26	4,678.34		
413	BRIAN LEONARDO GUERRERO TEJEDA	AUXILIAR DE JARDINERO		4,095.52	0.00	0.00	0.00	-264.30	-0.08	-0.08	4,095.60	0.00	4,095.60		
414	RAMOS LLAMAS USVALDO IGNACIO	JARDINERO PANTEON MUNICIPAL		4,725.60	0.00	337.01	0.00	-264.58	0.00	0.00	4,725.60	47.26	4,678.34		
221	JORGE PUENTES ESPARZA	INTENDENTE CASA CULTURA		4,725.60	0.00	337.01	0.00	-264.58	0.00	0.00	4,725.60	47.26	4,678.34		
380	GARDENIA DOMINGUEZ HERNANDEZ	INTENDENTE		4,725.60	0.00	0.00	337.01	-264.58	0.00	0.00	4,725.60	47.26	4,678.34		
439	CESAR CHAVEZ MORENO	JARDINERO MUNICIPAL		4,725.60	0.00	337.01	298.54	-264.58	0.00	0.00	4,725.60	47.26	4,678.34		
73	EVELIA PELAYO GONZALEZ	JARDINERA MUNICIPAL		4,725.60	0.00	0.00	337.01	-264.58	0.00	0.00	4,725.60	47.26	4,678.34		
452	BENJAMIN DOMINGUEZ MORENO	JARDINERO Y AUX EN TODAS LAS AREAS		4,725.60	0.00	0.00	337.01	-264.58	0.00	0.00	4,725.60	47.26	4,678.34		
260	CONCEPCION GRAJEDA HERNANDEZ	AUXILIAR DE INTENDENTE		4,725.60	0.00	337.01	0.00	-264.58	0.00	0.00	4,725.60	47.26	4,678.34		
				TOTAL	66,426.82	159.12	2,119.82	2,657.61	-3,703.56	0.03	329.62	66,097.20	620.02	65,477.18	

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74		OFICIAL DE BARANDILLA		6,156.30	176.16	492.67	0.00	0.00	0.07	668.90	5,487.40	0.00	5,487.40	
75		POLICIA DE LINEA		6,186.15	177.13	495.92	0.00	0.00	0.10	673.15	5,513.00	0.00	5,513.00	
454		POLICIA DE LINEA		4,725.60	0.00	337.01	0.00	-264.58	0.00	0.00	4,725.60	0.00	4,725.60	
440		COMANDANTE DE SEGURIDAD PUBLICA		6,432.60	184.28	533.82	0.00	0.00	0.10	718.20	5,714.40	0.00	5,714.40	

457		POLICIA DE LINEA		4,725.60	0.00	0.00	-264.58	337.01	0.00	0.00	4,725.60	0.00	4,725.60	
484		POLICIA DE LINEA		4,725.60	0.00	0.00	-264.58	298.54	0.00	0.00	4,725.60	0.00	4,725.60	
487		POLICIA DE LINEA		4,725.60	0.00	0.00	-264.58	337.01	0.00	0.00	4,725.60	0.00	4,725.60	
74		POLICIA DE LINEA		4,725.60	0.00	0.00	-264.58	337.01	0.00	0.00	4,725.60	0.00	4,725.60	
38		POLICIA DE LINEA		4,725.60	0.00	0.00	-264.58	337.01	0.00	0.00	4,725.60	0.00	4,725.60	
77		POLICIA DE LINEA		4,725.60	0.00	0.00	-264.58	337.01	0.00	0.00	4,725.60	0.00	4,725.60	
78		POLICIA DE LINEA		4,725.60	0.00	0.00	-264.58	337.01	0.00	0.00	4,725.60	0.00	4,725.60	
76		POLICIA DE LINEA		4,725.60	0.00	0.00	-264.58	337.01	0.00	0.00	4,725.60	0.00	4,725.60	
456		COMANDANTE DE SEGURIDAD PUBLICA		5,430.90	151.90	413.75	-264.30	0.00	-0.05	301.30	5,129.60	0.00	5,129.60	
			TOTAL	66,736.35	689.47	2,273.17	-2,380.94	2,393.03	0.22	2,361.55	64,374.80	0.00	64,374.80	

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321	ANTONIO DE JESUS HERNANDEZ LARA		HELA890321NU7	5,436.90	151.67	414.40	0.00	-264.30	0.13	301.90	5,135.00	51.35	5,083.65	
416	RAUL ODIN RUELAS PUENTES		RUPR9003113K4	4,725.60	0.00	337.01	0.00	-264.58	0.00	0.00	4,725.60	47.26	4,678.34	
417	JUAN EDGAR VELASCO ZEPEDA		VEZJ930108589	4,725.60	0.00	337.01	0.00	-264.58	0.00	0.00	4,725.60	47.26	4,678.34	
473	ARIANA GONZALEZ SANDOVAL		GOSA990525UWA	4,725.60	0.00	337.01	0.00	-264.58	0.00	0.00	4,725.60	0.00	4,725.60	
464	KATIA DIAZ MAYORGA		DIMK951017NT5	4,725.60	0.00	0.00	337.01	-264.58	0.00	0.00	4,725.60	0.00	4,725.60	

466	ALMA ANGELINA GOMEZ CRUZ		GOCA8605122Y0	4,725.60	0.00	337.01	0.00	-264.58	0.00	0.00	4,725.60	0.00	4,725.60	
463	VERONICA AIDEE TORRES VALLE		TOVV940505BS1	4,725.60	0.00	337.01	0.00	-264.58	0.00	0.00	4,725.60	0.00	4,725.60	
474	DORA MARGARITA QUILES GARCIA		QUGD870626PS1	4,725.60	0.00	337.01	0.00	-264.58	0.00	0.00	4,725.60	0.00	4,725.60	
482	YANETH ZAMORA PUEBLA		ZAPY000514AB4	4,725.60	0.00	337.01	0.00	-264.58	0.00	0.00	4,725.60	0.00	4,725.60	
415	CRISTIAN JORDAN CASTRUITA PUENTES		CAPC950131MLA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	Licencia Sin Goce de Sueldo
TOTAL				43,241.70	151.67	2,773.47	337.01	-2,380.94	0.13	301.90	42,939.80	145.86	42,793.94	

	Bruto	IMSS	ISR	Compen	Sub	Ajuste	Deducciones	Neto	Sindicat	
TOTALES	\$ 481,402.51	\$ 5,359.67	\$ 35,684.93	\$ 1,624.71	-\$ 8,908.68	\$ 0.97	\$ 30,578.91	\$ 450,823.60	\$ 2,159.90	\$ 448,663.70
							Transferencia	\$ 424,363.51		
							Cheque	\$ -		
							Efectivo	\$ 26,461.78		
							Diferencia	-\$ 1.69		